


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>OR Equipment Resource Technician</u></p> <p>Date <u>2004; December 2005</u></p> <p>Revised Date <u>May 2006; May 2011</u></p> <p>Revised Date <u>March 16, 2023</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">311</p>
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<p>Decision Making</p> <p>Uses discretion when solving problems associated with shortages of equipment. Achieves assigned service-related objectives by maintaining the appropriate inventory of OR equipment and instruments including surgeon/physician requirements/preferences.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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<p>Education</p> <p>Grade 12. Practical Nursing diploma (Saskatchewan Polytechnic, one thousand eight hundred and thirty (1830) hours) plus Perioperative Nursing Licensed Practical Nurse Advanced certificate (Saskatchewan Polytechnic, six hundred and seventy (670) hours). Licensed with the College of Licensed Practical Nurses of Saskatchewan with Perioperative Care Specialty Endorsement.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.0</p>
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<p>Experience</p> <p>Thirty (30) months previous experience working as an Operating Room Technician/LPN. Twelve (12) months on the job to gain knowledge of purchasing procedures, specialty equipment and instruments, troubleshooting, surgeons' preferences, and to become familiar with sourcing new equipment and department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">7.0</p>
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<p>Independent Judgement</p> <p>Equipment maintenance is performed according to standard practices and established procedures. Work involves a choice of methods, analysis and troubleshooting to solve problems involving sourcing special equipment/instruments/inventory needs.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
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<p>Working Relationships</p> <p>Requires appropriate tact to discuss problems, submit reports, settle requests and make recommendations regarding sourcing and replacing equipment and instruments. Tact and discretion are required when providing technical explanation and/or instruction to other staff, including surgeons/physicians. Contacts can be emotionally charged when dealing with surgeons/physicians requiring specialized instruments for complex and expedient cases.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
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<p>Impact of Action</p> <p>Misjudgements in pre-operative and post-operative care may cause serious injury/discomfort to patients. Misjudgements in maintenance may cause damage to expensive equipment. Misjudgement in assembling equipment/instruments according to operating room slates may substantially delay surgeries. Inadequate planning for purchases/borrowing/lending of equipment/instruments may impact the availability of equipment for surgeries.</p>	<p>Degree</p> <p>3.0</p>
<p>Leadership and/or Supervision</p> <p>Provides functional/technical guidance to other staff in the care, use, assembly and cleaning of equipment and instruments. Provides functional guidance and/or specialty advice to nursing staff and surgeons/physicians regarding new equipment/instruments, procedures and practices.</p>	<p>Degree</p> <p>2.5</p>
<p>Physical Demands</p> <p>Frequent cumulative physical effort standing, walking, lifting, bending plus computer operation and assembling specialized equipment requiring accurate coordination of fine motor skills.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Frequent cumulative sensory effort including checking equipment, assembling equipment/instruments, coordinating case requirements with instrument availability and surgeon preferences and monitoring patients.</p>	<p>Degree</p> <p>3.0</p>
<p>Environment</p> <p>Frequent exposure to minor working conditions such as interruptions, rudeness, multiple deadlines, sterile sharps and regular exposure to major conditions such as blood and body fluids when working on non-sterile equipment, obnoxious odours and high-pitched noise.</p>	<p>Degree</p> <p>4.0</p>